



“Dear foreign construction worker,

whether you are still in Italy or you moved back to your Country due to the serious emergency caused by the Covid-19, please keep in mind that the Italian Government has approved a number of extraordinary measures to ensure you benefits and the conservation of your income and working position, both employed or self-employed.

Here is a recap of the most important available measures:

CIGO (Cassa Integrazione Ordinaria / Regular Unemployment Insurance) with motive “Emergenza Covid-19 (Covid-19 Emergency)” for a maximum of 9 weeks, starting from February 23, 2020. CIGO is relevant for all the companies with 1 employee up (including coop and artisans).

The company will have to consult the trade union, even online, within 3 days from the activation of the procedure. You will have to result employed to the date of February 23 and it is not necessary to use the leave.

Every company having run out of ordinary tools by the 23 of February 2020, will have to access the CIGD (Special Unemployment Insurance) for a maximum of 9 weeks starting from February 23, 2020.

If you are an artisan, a self-employed worker with **VAT** or a freelancer (co.co.co) enrolled in the INPS separate management, you are entitled to a one-time 600 euros compensation for the month of March. The compensation must be petitioned to the INPS through a specific application form.

In addition to this, the Decree provides **special parental leaves** (even for self-employed workers) alternately for both parents with children up to 12 years old or, as an alternative, a baby-sitter bonus, the extension of furloughs law 104/92 and unpaid leave with the obligation of keeping the job for parents with children from 12 to 16 years old.

PLEASE KEEP IN MIND that every layoff ordered after the 23 of February 2020 is suspended for 60 days starting from the date in which the Legislative Decree became law, that your compensation will remain the same one established by the CCNL (National Collective Working Agreement) and that, if you are an employee, accumulate holiday and paid leave will be incentivized.

IT’S ESSENTIAL for you not to leave Italy without having notified your employer. If you have any doubt or question, please call our provincial **FILLEA CGIL** offices and rely on us trustingly! If you are still working, please remember to comply with the extraordinary health regulations required by the Covid-19 emergency.

Your company **HAS TO** guarantee specific safety measures and personal protective equipment suitable to ensure your health and safety!”